

No. 0009-2023-O30

Information security policy

of the company ČD Cargo, a.s.

ČD Cargo, a. s., with its registered office Praha, Jankovcova 1569/2c, postal code 170 00, company ID: 28196678, **is the operator of the basic service:**

operation of rail transport or service facilities

according to the decision of the National Cyber and Information Security Agency according to § 22a (1) of Act No. 181/2014 Coll., on cyber security, of 6 December 2021. The information system, on which this service depends, is the information system of the basic service.

The company ČD Cargo has implemented an information security management system (ISMS) in accordance with the ČSN EN ISO/IEC 27001 standard.

Objectives of the information security policy

The information security policy defines the basic rules for ensuring the protection of confidentiality, integrity and availability of information during internal and external communication. The company ČD Cargo, a.s., undertakes to protect information and to ensure cyber and information security, and at the same time declares its obligations to achieve the defined security objectives, namely:

- **to comply** with all legal regulations regarding cyber security, in particular according to Act No. 181/2014 Coll., on cyber security;
- **to ensure** the protection of personal information according to the GDPR and Act No. 110/2019 Coll., on the processing of personal data;
- **to minimize** the risk of possible loss or misuse of data and information;
- **to reduce** the impact of possible cyber security incidents;
- **to take** into account the economic viability of the implemented data and information protection measures in the context of sustainable development;
- **to ensure** the effective selection of security measures for the protection of data and information based on the regular implementation of risk assessment;
- **to assign** responsibilities for individual areas of information security using the system of security functions and roles;

- **to ensure** knowledge of security procedures among employees using a comprehensive security education system;
- **to ensure** adequate qualifications of employees entrusted with the performance of security roles in the form of regular specialized trainings in the field of cyber and information security;
- **to develop** cooperation with state authorities and professional organizations creating standards and establishing principles in the field of data and information protection;
- **to apply** relevant security criteria when choosing suppliers of services or products and when concluding business relationships to ensure the highest possible level of security of the services provided;
- **to consistently** evaluate the effects of all the company's activities on the protection of data security and information to ensure their permanent protection.

Scope and boundaries of the information security

This information security policy applies to the entire company ČD Cargo, a.s., all its employees and all its information that is processed, transmitted or stored in any way. The information security policy specifies the security rules and principles that the employees of the company ČD Cargo, a.s., as well as the external entities that participate in the performance of roles in the information system of the company ČD Cargo, a.s., or the external entities that participate in the processing, are obliged to observe in their activities, during the transmission or storage of information of the company ČD Cargo, a.s., based on a contractual relationship. The scope of the information security management system is determined by the internal standard of the company ČD Cargo, a.s.

Principles of the information security

- **determining** the rules, responsibility and consequences in case of violation of security principles;
- **compliance** with all legislative and contractual requirements for information security;
- **training of employees** and entities ensuring outsourced internal processes in the area of information security, as the most risky part in ensuring information security;
- **ensuring continuity** of activities for solving crisis situations;
- **taking** preventive and corrective technical measures in the information system of the company ČD Cargo, a.s.

Cybersecurity incidents

Cybersecurity incidents related to information security are continuously identified and managed at the company ČD Cargo, a.s. Measures are taken to manage information cyber security incidents; the incident trends are evaluated with the aim of improving possibilities to their prevention.

Risk management

The company ČD Cargo, a.s. has implemented an information risk management process according to the recommendations of the ČSN ISO/IEC 27005 standard. Information security risks are regularly evaluated and appropriate measures are taken to reduce them to an acceptable level of risk.

Statement by the management of the company ČD Cargo, a.s.

According to this policy, the management of the company ČD Cargo, a.s. undertakes to protect information and to ensure cyber and information security. At the same time, it hereby declares its obligations to achieve the defined objectives of cyber and information security.

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Ing. Tomáš Tóth
Chairman of the Board of Directors

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Ing. Marek Hejduk, MPA
Security Director